



INSTITUTE OF HUMAN RESOURCE ADVANCEMENT
UNIVERSITY OF COLOMBO, SRI LANKA
Masters Degree in Business Management - Course No.01
2nd Semester Examination
(Held in July, 2013)
MBM 05 – Human Resource Management

Instructions to the Candidates

- (1) Total number of pages – One (01)
- (2) Total number of questions - Five (05)
- (3) Answer any Four (04) questions.
- (4) If a page or a part of this question paper is not printed, please inform the Supervisor immediately.
- (5) Time allocated for the examination is three (03) hours.
- (6) Write your index number in all pages of answer script
- (7) Tie up all answer sheets at the end of the examination

01. a. Describe Objectives, Goals and purpose of Human Resource Management using a HRM model.

(12 Marks)

b. List the five steps of Human Resource planning process and briefly explain them.

(13 Marks)

(Total 25 Marks)

02. a. Explain the importance and usage of job analysis.

(08 Marks)

b. List the data collection methods for job analysis and explain two of them.

(09 Marks)

c. Prepare a job description for a select job.

(08 Marks)

(Total 25 Marks)

03. a. Identify the importance of recruitment and list the steps in recruitment process.

(09 Marks)

b. Discuss the usefulness of internal and external recruitment methods.

(08 Marks)

c. Explain commonly used internal and external recruitment methods in Sri Lanka.

(08 Marks)

(Total 25 Marks)

04. Describe three of following topics.

a. Importance of selection and outcome of the selection decision.

b. Interviews.

c. Background investigations.

d. Assessment Centers.

(Total 25 Marks)

05. a. List out performance evaluation methods and explain three of them.

(09 Marks)

b. Explain two methods of job evaluation.

(08 Marks)

c. Describe the concept of job pricing.

(08 Marks)

(Total 25 Marks)