

## INSTITUTE OF HUMAN RESOURCE ADVANCEMENT UNIVERSITY OF COLOMBO, SRI LANKA Masters Degree in Human Resource Management - Course No.04 1st Semester Examination

(Held in December, 2013)

## MHRM 03 - Scientific Aspects of Human Behavior and Psychology

83		
Instructions to the Candidates		
(1)	Total number of pages – Two (02)	
(2)	Total number of questions - Seven (07)	
(3)	Answer any Five (05) questions.	
(4)	If a page or a part of this question paper is not printed, please inform the Supervisor immediately.	
(5)	Time allocated for the examination is three (03) hours.	
3)		
(6)	Write your index number in all pages of answer script	
(7)	Tie up all answer sheets at the end of the examination	
	8	

1. a. Describe the differences among people. (10 Marks) b. There are different arguments about the determinant of human behavior. Explain the main arguments of 7 perspective theories about determinant of human behavior. (10 Marks) (Total 20 marks) 2. a. Human body could be viewed as a system. Briefly explain following relationship between: mind and behavior, and brain and nervous system. (10 Marks) b. Briefly explain the nature and functions of brain (10 Marks) (Total 20 marks) 3. a. What do you mean by cognition (03 Marks) b. Describe types of memory and process of memory (10 Marks) c. briefly describe one of the learning theories which you studied (07 Marks) (Total 20 marks) 4. a. Describe the concept of perception, self perception and social perception. (10 Marks) b. Why it is very difficult to understand people. Explain your ideas based on common mistakes people do in social perception. (10 Marks) (Total 20 marks) 5. a. A person's present day personality is outcome of his/her childhood experiences. Do you agree with this view? Justify your answer on the theoretical base. (10 Marks)

b. Explain briefly the basic characterizes of adolescence (youth).

(10 Marks)

(Total 20 marks)

6. a. Explain the concept of counseling.

(04 Marks)

b. "Counseling is not only for mentally disorder people but also for everybody at any time". Justify this statement.

(10 Marks)

c. Identify the major mental disorders.

(06 Marks) (Total 20 marks)

7. a. Briefly describe the basic counseling skills.

(10 Marks)

b. Explain the meaning of active listening.

(10 Marks)

(Total 20 marks)