



University of Colombo, Sri Lanka
Institute of Human Resource Advancement (IHRA)

Masters Degree in Human Resource Management
(1st Semester Examination – December 2012)

MHRM 03 – Scientific Aspects of Human Behavior and Psychology

Instructions to the Candidates

- (1) *Answer only five (05) questions.*
- (2) *Time allocated for the examination is three (03) hours.*
- (3) *Total number of questions is seven (07).*
- (4) *Total number of pages is two (02)*
- (5) *If a page or a part of this question paper is not printed properly, please inform the Supervisor immediately.*
- (6) *Use of any equipment/items such as mobile phones is prohibited, and rules & regulations of University examinations should be strictly followed.*

01. a. Explain the term Human Behavior.
(05 Marks)
- b. There are many subjects to explain human behavior. Psychology is only a one subject which explains human behavior.
Comment on this idea.
(05 Marks)
- c. The behavior of members of same family is not always same. Do you agree with this opinion?
Give reasons for your answer.
(10 Marks)
(Total 20 Marks)
02. Describe the nature and functions of the human brain and its relationship with central nervous system.
(20 Marks)
03. A person's personality is inherited factor of an individual and do you agree with this idea?
Justify your answer based on personality theories.
(20 Marks)
04. a. Explain what is mean by perception?
(05 Marks)
- b. As most of the mental problems are due to wrong perception, describe common social perceptual errors.
(15 Marks)
(Total 20 Marks)
05. a. List common mental disorders.
(05 Marks)

- b. 'What do you mean by phobias?

List very common 10 phobias and briefly describe two of those phobias by providing examples.

(15 Marks)
(Total 20 Marks)

06. a. 'Counseling is for everyone at any time for anything'.
Comment on this idea.

(08 Marks)

- b. Counselor is not an advisor. Do you agree with this idea?
Give reasons for your answer.

(12 Marks)
(Total 20 Marks)

07. a. There many approach for counseling. Briefly describe basic features of each approach.
What are the basic skills needs for a counselor.

(10 Marks)

- b. Describe counseling process and role of counselor based on your field based counseling assignment.

(10 Marks)
(Total 20 Marks)
